

Expression of Interest (EOI)
For hiring the Services of Individual Consultant

Integrated Flood Resilience and Adaptation Project (IFRAP), Component 2: Strengthening Hydromet and Climate Services, requires the services of “Project Coordinator (Management & Policy)” for PIU-PMD at Islamabad. Selection shall be made under “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services” November 2020. The project is likely to continue till 31 December, 2028. Market competitive remuneration (negotiable) shall be paid on fixed term basis. Interested candidates fulfilling the following criteria may apply while sending their applications alongwith latest CVs at P.O Box No. 528 Post mall, F-7/M, Islamabad by 30th Sep, 2024.

- At least sixteen years of education in Public Policy / Public Administration / Business Administration / Social Sciences or equivalent.
- 10 years’ administrative & managerial experience including human resource management, policy making, drafting with at least 5 years’ experience in BS-17 or equivalent.
- Good knowledge of federal government procedures particularly those relating to management of projects.
- Preference will be given to those who have experience in working on areas covered under the scope of function.

Selection shall be made purely on merit and equal opportunity basis. Detailed ToRs of the posts can be seen at (jobs.pmd.gov.pk).

**Individual Consultant
Project Coordinator (Management & Policy)**

Terms of References (ToRs)



Modernization of Hydromet Services of PMD in Pakistan (MHSP)

Integrated Flood Resilience and Adaptation Project (IFRAP)

(Component 2: Strengthening Hydromet and Climate Services)

**Pakistan Meteorological Department (PMD)
Ministry of Aviation (Aviation Division)**

Title:	Project Coordinator (Management & Policy)
Category:	Individual Consultant
Duty Station:	Islamabad
Type of Contract:	Fixed Term
Expected Starting Date:	Nov 2024
Duration of Assignment:	Till 31 December, 2028
Objective:	Project Coordinator (Management & Policy) will support the Deputy Project Director in managing and overseeing project activities particularly for the development of National Hydromet Policy, National Framework for Climate Services (NFCS) for the country Pakistan and taking initiatives for the sustainability of the developments as per the guidelines of World Meteorological Organization (WMO).
Minimum Qualifications	<ul style="list-style-type: none"> ▪ At least sixteen years of education in Public Policy / Public Administration / Business Administration / Social Sciences or equivalent.
Minimum Experience	<ul style="list-style-type: none"> ▪ 10 years' administrative & managerial experience including human resource management, policy making, drafting with at least 5 years' experience in BS-17 or equivalent. ▪ Well versed with Rules & Regulations of Government of Pakistan and having knowledge of World Meteorological Organizations guidelines. ▪ Preference will be given to those who have experience in working on areas covered under the scope of function.
Remuneration:	Negotiable

Background:

The recently published Country Climate Development Report (CCDR) shows Pakistan's high vulnerability to climate change is a risk multiplier, compounding its human and economic development challenges. The country consistently ranks among the top 10 countries worldwide most affected by climate change. Extreme weather events have increased in frequency and intensity, impacting people, ecosystems, and infrastructure. Heatwaves, heavy precipitation events, droughts, and cyclones are prevalent risks. Attribution research on the 2022 floods has shown that the five-day maximum average rainfall of Balochistan and neighboring Sindh was around 75 percent more intense than it would have had the climate not warmed by 1.2°C. Climate projections have been predicting such a shifting trend for years. Despite a history of other disasters such as earthquakes, heatwaves, and droughts, floods remain the dominant hazard. Most of the country's population lives along the Indus River system, which is prone to severe flooding during the monsoon season. In addition, Pakistan's climate vulnerability and uncertainty surrounding annual glacial melt, average precipitation, and extreme temperature changes highlight the need for ex-ante disaster preparedness and resilience building.

The Ministry of Planning, Development and Special Initiatives (MoPD&SI) has developed the Resilient Recovery, Rehabilitation and Reconstruction Framework (4RF) to guide the government's response to the 2022 floods based on the needs identified across the 17 sectors covered in the PDNA. The 4RF defines measures to ensure a resilient recovery and prevent multi-generational impacts that may manifest through reduced developmental gains. Through the 4RF, the Government of Pakistan (GoP) recognizes the importance of long-term resilience to flooding and is committed to consolidating ongoing efforts and undertaking new measures toward improved resilience. Considering the climatic vulnerability of the province, Balochistan could benefit from improved hydrometeorological (hydromet) and early warning services as well as disaster preparedness. The limited preparedness of the provincial disaster management system and the capacity limitations of national weather forecasting agencies regarding effective early warning dissemination resulted in significant loss of lives and damage to livelihoods and properties, which Balochistan province could have partially avoided.

The 4RF recognizes the need to strengthen the capability of the Pakistan Meteorological Department (PMD) to collect, understand, and use hydromet data to facilitate disaster early warning and risk-informed decision-making. This entailed finalization of IFRAP that responds to immediate emergency recovery needs in Balochistan province while contributing to building flood resilience in Pakistan. The project scope consists of the following components:

- i. community infrastructure rehabilitation
- ii. strengthening hydromet and climate services
- iii. resilient housing reconstruction and restoration
- iv. livelihood support and watershed management
- v. project management, technical assistance, and institutional strengthening.
- vi. Contingent emergency response

The component for strengthening hydromet and climatic services will improve the capability of the PMD to generate and utilize hydromet information for decision-making. Currently, the PMD has minimal coverage for the western part of the country, which includes much of Balochistan. This component will thus benefit not only Balochistan but also all of Pakistan by improving climate and flood forecasting capabilities, including early warning systems to mitigate the impacts of climate hazards, by expanding networks throughout the country with updated technological interventions.

Job Description:

Under the overall supervision of the Deputy Project Director, the Project Coordinator (Management & Policy) will work on the following tasks to coordinate the implementation of the project:-

- Conduct a comprehensive review of existing hydromet policies, regulations, and practices at national and regional levels.
- Analyze the gaps and challenges in the current strategic plan, hydromet policies and provide recommendations for improvement.
- Develop a framework for integrated hydromet policy that aligns with international standards and best practices.

- Collaborate with relevant stakeholders such as government agencies, meteorological departments, environmental organizations, agriculture departments and research institutions.
- Facilitate workshops or consultations to gather input from key stakeholders in order to develop consensus on policy priorities.
- Prepare a detailed report outlining the proposed policy framework, implementation strategies, and capacity-building requirements.
- Developing detailed annual work and budget plans based on approved overall work plan.
- To support Project Director in the development and timely submission of work plans and budgets from implementing partners.
- Making schedules for project activities listed in the annual work plans to ensure all activities completed on time; ensure timely and duly management of the project and implementation of all activities in accordance with the rules and regulation of donor and the Government of Pakistan.
- Recruiting consultants/partners and managing the work implementation of consultants/partners: Developing TORs and recruiting consultants/partners to conduct work on specific activities and objectives set forth in the work plan; Managing, monitoring and guiding contracted consultants/partners to work on the activities and objectives listed in the work plan and ensuring that their work is conducted in a timely manner and with high quality; Reviewing all deliverables and reports of contracted consultants/partners before submitted to the donor to ensure the quality of these products are according to relevant guidelines, TORs and hold the expected standard of quality.
- Preparing monthly, quarterly and annual activity progress and financial reports and ensuring the accuracy and timely submission of these reports to the donor and managing agencies.
- Working with the project accountant to monitor project funds, ensuring the funds are used for the proper purposes, proper activities and with the efficiency and transparency.
- Organizing monthly team meetings to review and plan project activities, and to organize consultation workshops, and feedback from stakeholders for National Hydromet Policy, NFCS and act of legislation for Pakistan Meteorological Department (PMD).
- To take steps for sustainability of the project's developments through capacity building, revenue generation and public private engagements as per the WMO guidelines.
- Coordination with the donor, managing agencies, partners and other stakeholders, organizing regular or extraordinary team meetings in project management unit and meetings and reviews with donor, partners or other stakeholders during the project period to monitor and manage the progress of project implementation.

- Compiling and maintaining project reports and minutes of meetings - Participating in field visits to monitor and evaluate the progress of project activities.
- Any other tasks assigned by the project leader to achieve the project objectives

Selection Process:

The selection will be made in accordance with the “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services” November 2020.